

Virtual Conference Guidelines

I understand that my behavior reflects on me, on my delegation and on the Massachusetts Youth & Government program. Therefore, I agree to abide by the following code of conduct (“contract”) as a condition of participation in Massachusetts YMCA Youth & Government.

Conduct in General: Participation in Youth & Government will be guided by the YMCA core values honesty, caring, respect and responsibility. I understand that I am responsible for my own behavior while respecting the rights of all program participants and agree to:

- Attend the appropriate virtual conferences with the intent to fully participate and not cause distractions
- Utilize the YaG provided backgrounds or use YMCA appropriate setting for all video conferencing
- Refrain from inappropriate language or making disparaging remarks while participating (please note that all online conference sessions will be recorded, chats will be downloaded, and private chats are accessible by the presenter).

Dress Code: Massachusetts YMCA Youth & Government strives to instill in its participants an understanding of the importance of professionalism to create a respectful environment for everyone. The dress code reflects each participant’s right to self-expression in a way that does not make other participants feel uncomfortable and which will help participants be taken seriously as future leaders. Therefore, I agree that my attire will not create a disturbance by being sexually suggestive, related to drugs and/or alcohol, contain obscenities or be offensive or inflammatory to groups or individuals. In addition, I will abide by the following guidelines:

- Gentlemen will wear a collared shirt and tie. Blazers or suits are options (sweaters are acceptable).
- Ladies will wear blouses or sweaters. Any sleeveless shirt or dress must be worn with a sweater or blazer.
- Casual attire may be worn for meetings, training or events prior to the actual conference.

The following attire is considered inappropriate:

- Clothing that does not fit appropriately or which overexposes the body. This includes but is not limited to tops which are backless, see-through or tight-fitting clothing, low-cut or midriff-baring tops and/or tops that have straps less than two inches wide.
- Non-religious head coverings worn in any buildings
- Clothing with inappropriate language or imagery or derogatory of any ethnic, religious, or social group.
- Any other clothing deemed inappropriate by the State Director.

Violations: Violations of this contract may result in removal from the virtual conference. During virtual conference sessions the advisor may turn off videos or microphones of anyone violating these policies. Delegates who remain a distraction may be removed from the session all together.

My guardians and I have reviewed the provisions of the Code of Conduct as listed above and I agree to abide by it. I understand that Massachusetts Youth & Government may contact my YMCA or affiliated school if I am found to be in violation of any provisions of this code.

When registering for events please check the box stating that you have read and agree to abide by the Youth & Government Code of Conduct.